

## Notice of Changes in Fellows, Executive Counselors and Advisors

- **Delegation of office for Fellow ( status approximate to Executive Officer )**  
**(effective as of April 1)**

Shunji HIWATASHI

Managing matters relating to application technologies for steel products

(currently General Manager, Head of Lab., Integrated Steel-Solution Research Lab.,  
Steel Research Laboratories, R&D Laboratories)

- **Change in division of responsibilities for Fellow (effective as of April 1)**

Seiji NOMURA

Head of Laboratories, Advanced Technology Research Laboratories, R&D Laboratories;  
Managing matters relating to Ironmaking Technology

(currently managing matters relating to Ironmaking Technology )

- **Change in division of responsibilities for Executive Counselor (effective as of April 1)**

\*Note: Those announced in the “Appointment of Important Employees” are omitted.

Masayasu ABIKO

Vice Head of Unit, Pipe & Tube Unit

(currently Vice Head of Unit, Pipe & Tube Unit;  
Head of Division, OCTG & Line Pipe Marketing Division, Pipe & Tube Unit)

Tomoo HIYAMA

Vice Head of Unit, Pipe & Tube Unit

(currently Vice Head of Unit, Pipe & Tube Unit;  
Head of Division, Tubular Products Planning Division, Pipe & Tube Unit)

- **Delegation of office for Executive Counselors (effective as of April 1)**

\*Note: Those announced in the “Appointment of Important Employees” are omitted.

Nobuo OKOCHI

Head of Division, Global Business Development Division, Global Business Development Sector;  
Project Leader, CSVC Project, Global Business Development Sector;  
Project Leader, Wuhan Tin Mill Project, Global Business Development Sector;  
Managing matters relating to CSVC Project and Wuhan Tin Mill Project concerning Flat Products

(currently General Manager,  
Global Business Development Division, Global Business Development Sector)

Naochika IMAMURA

Head of Division, Safety Division

(currently General Manager,  
Head of Division, Production & Technical Control Division, Kyushu Works)

Yasuhisa KATSURA

Head of Office, Beijing Representative Office

(currently General Manager,  
Head of Division, Plate Marketing Division, Plate Unit)

- **Retirement of Executive Counselor (effective as of March 31)**

Hironori MOTOMATSU (currently Executive Counselor, Head of Division, Safety Division)

Effective as of April 1: Advisor, Denkishizai Co., Ltd  
(expected to be appointed as Representative Director and President  
after the Meeting of Shareholders in late June)

- **Delegation of office for Advisors (effective as of April 1)**

Yuji KUBO (currently Executive Officer)

Nozomu TAKAHASHI (currently Executive Officer)

Atsushi TSUCHIYA (currently Executive Officer)

Yasutaka KAWAGUCHI (currently Executive Officer)

Jun HASHIMOTO

- **Retirement of Advisors (effective as of March 31)**

Koji SAITOH (currently Advisor)

Expected to be appointed as Senior Fellow, Nippon Steel Research Institute Corporation  
(effective as of April 1)

Toru KANEKO (currently Advisor)

Kinya YANAGAWA (currently Advisor)

Takayuki KONDO (currently Advisor)